

**COMMISSION FOR ACCESS, DIVERSITY,
EQUITY & INCLUSION (CADEI)
MINUTES**



MEDFORD
OREGON

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April 19, 2022

5:00 P.M. – 6:00 P.M.

Virtual via Microsoft Teams

The regular meeting of the Commission for Access, Diversity, Equity and Inclusion (CADEI) was called to order at 5:02 p.m. via Microsoft Teams webinar on the date above with the following members and staff present:

10. Roll Call

Present: Marta Tarantsey, Commission Chair, Rose Velasquez, Vice Chair and Commissioners Richard Beall, Rosemary Jernigan, and Hima Patel.

Also present: Bonnie Barasch, HR Director, Alicia Wilson, Senior Assistant City Attorney, and Valerie Goodwin, Human Resources Specialist.

Absent: Commissioners Vance Beach and Debra Lee.

20. Approval of Minutes from March 15, 2022

Commission Chair Tarantsey presented the March 15th minutes, and hearing no corrections or opposing comments; adopted the minutes as submitted. 5:04p.m.

30. Public Comments

None

40. Continued Commission Business

40.1 Alba Room Public Art Project Exploration Follow-up

No immediate update to report

40.2 City Proclamations for the Month: April 2022

- Arbor Month
- Child Abuse Prevention Month
- Fair Housing Month
- Water Conservation Month

50. Agenda Items

50.1 City DEI Action Plan project Update

Bonnie updated Commission on status of Kaleidoscope DEI report. Group expected to make a couple changes on report to correct inaccuracies. An item discussed during the Study Session is to have CADEI be the governing body to drive the plan. The scope consists of two parts including internal and external components. The external component relates to housing which Angela Durant will address at next meeting. Discussion was held to have CADEI Commission meet quarterly with internal Diversity (IDEA) group. Durant expects final report prior to May 17th CADEI meeting. Commissioners to review Kaleidoscope report. Chair Tarantsey requested notification of DEI Action plan completion to be able to share with City of Ashland.

60. Commissioner Reports/Round Table

Meeting in Person: Commission given option of hybrid (in-person and/or virtual) for May 17th meeting. Meeting to be held in the Human Resource Innovation Center, room 136. Bonnie Barasch noted no social distancing requirements to attend in-person.

Commissioner Beall provided update on March 17th CADEI attendance of the City Council meeting. Commissioners Beall, Beach, Velasquez and Chair Tarantsey were in attendance and explained personal impact serving the CADEI Commission. Council expressed desire for continued collaboration.

Commissioner Beach shared wish of City Mayor's involvement in this year's Juneteenth Event. Chair Tarantsey noted possibility of attending Council meetings on a quarterly basis to continue partnership. Chair thanked commissioners for attendance.

Commissioner Velasquez updated group on attendance of first Multi-Cultural Fair Committee. Fair to be held September 24th from 10:00am to 4:00pm at Alba Park. Location may change, Velasquez will update Commission once confirmed. Fair will hold an art contest and the committee is looking for vendors and entertainment. Volunteers needed to help set up.

Commissioner Velasquez attended Latinx/o/a Interagency Committee (LIaC) meeting. A pop-up event will be held by the Consulate and Ambassador on May 21st and May 22nd and will be meeting individuals by appointment. A few of the services provided by LIaC include financial and economic affairs, educational resources and the support and promotion of small businesses. Legal Services will be in attendance.

Chair Tarantsey provided brief overview of Immigrant and Refugee Community Organizations (IRCO). IRCO driven by non-profits and organizations; their mission is to focus

on immigrant and refugee assistance. Chair Tarantsey and Commissioner Hima Patel to connect/discuss Ukrainian refugee assistance.

Commissioner Jernigan noted April as National Arab American Heritage Month. House Bill 2914, signed July 2021; Governor Kate Brown made Oregon the second state to recognize Arab American Heritage Month.

Chair Update

No immediate update to report

City Update

No immediate update to report

70. Adjournment

The meeting was adjourned at 5:57 pm

Next scheduled meeting: May 17, 2022.

Medford 2040 Community Vision Draft Action Plan

[Medford2040_DraftActionPlan.pdf \(cdn-website.com\)](#)

City Proclamations

<https://www.medfordoregon.gov/Government/Proclamations-2021>

Tracking House Bill 2914 in the Oregon Legislation

<https://gov.oregonlive.com/bill/2021/HB2914/>